

# Opportunity to Thrive

An invitation to join in the transformation  
of lives through successful reintegration



WELD

# Executive Summary

We are all recovering from something. When we make mistakes, we all want a second chance and the opportunity to succeed. Those of us who are trying to rebuild our lives after serving time in prison or completing a recovery program face even greater obstacles, especially when it comes to housing and employment opportunities.

We invite you to come alongside us in establishing and investing in an organization that will focus on helping people reintegrate, belong and thrive. We invite you to join in seeing people...

## ...feel a sense of belonging

Connection and belonging is one of our most basic human needs and essential to reintegration. Supportive communities can come from many places, including recovery groups like AA/NA, churches and work teams. We will ensure people get connected and stay accountable as a critical part of a healthy, successful and reintegrated life.

## ...and to thrive

We will work on breaking down the many obstacles to housing, employment and community connection; but let's not stop there. We want to see people not only get second chances but to flourish and thrive. Reducing recidivism and relapse is crucial, as is preventing homelessness, but our local communities will only become safe and sustainable places to live if people are thriving.

## We are Weld.

The needs are critical:

- Within five years of release 76.6 percent of released prisoners were rearrested<sup>1</sup>
  - 50% of inmates in Federal prison are serving time for drug offenses<sup>2</sup>
- 500 people per year in Washington State are released from prison with no home address<sup>3</sup>
- 40-60% of people who go through alcohol or drug addiction treatment will relapse<sup>4</sup>

## 2017 Goals:

<b>30</b> People will be connected to supportive communities and accountability	<b>25</b> People will receive housing; a safe place to start again	<b>12</b> People will get hired into a permanent job	<b>1</b> Organization will be launched; capable of making an impact for many years to come
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We invite you to consider joining with us in this important mission.

References: 1 <http://www.nij.gov/topics/corrections/recidivism/pages/welcome.aspx> 2 [http://www.drugwarfacts.org/cms/Prisons\\_and\\_Drugs#sthash.fS7wLyuF.2tVbdMVV.dpbs](http://www.drugwarfacts.org/cms/Prisons_and_Drugs#sthash.fS7wLyuF.2tVbdMVV.dpbs)

3 From conversation with WA DOC Reentry Staff on 10/28/16 4 <https://www.drugabuse.gov/publications/principles-drug-addiction-treatment-research-based-guide-third-edition/frequently-asked-questions/how-effective-drug-addiction-treatment>



# Vision, Mission and Theory of Change

## Vision:

Everyone deserves an opportunity to reintegrate, belong and thrive.

## Mission:

To ensure a successful reintegration by overcoming obstacles to housing, employment and community connection.

## Our People:

Individuals actively engaging in recovery and reintegration following incarceration.

## Theory of Change

To belong and thrive – that is what we ultimately want to see happen in the lives of every person we serve.

But how do we get there?

Our Theory of Change is the plan by which we believe the results can be achieved. We have set six outcome areas that lead to achieving the center circle of results.

The extent to which we are achieving the outcomes will be a strong indicator that we are making progress toward the results.

We have made the strategic decision to focus on three of the outcome areas in our first year of operations as this will allow us to be more effective and efficient with our services and donor funds.





# Goals, Plans and Budget

In addition to getting the organization launched and operational, we will focus on three outcome areas in 2017: Housing, Supportive Communities and Employment.

Strategies and plans can and should change throughout the year as we adjust to new knowledge and realities, but the outcome goals will remain constant. In addition to the budget allocations described here, we hope to generate a small amount of revenue from program services and products, which will allow the organization to accomplish even more.

Focus Area	Plan	Outcome
Housing	<ul style="list-style-type: none"><li>Partnering with real estate developers, we will house Weld members temporarily in houses that are waiting permits.</li><li>Linking individuals with other transitional housing providers and partners</li></ul>	Twenty-five people provided housing (depending on occupancy of the units and partnerships with other organizations)
Community	<ul style="list-style-type: none"><li>Supportive services and case-management for individuals, including connection to recovery groups and other accountability methods</li><li>Development of a resource library to connect people to the groups and agencies best equipped to meet specific needs</li></ul>	Thirty people will be connected with the supportive communities they need to help in the reintegration process
Employment	<ul style="list-style-type: none"><li>Establish linkages and partnerships with companies that are willing to hire individuals with criminal histories</li><li>Focus will be on placing individuals in jobs that can lead to long-term career growth</li></ul>	At least twelve individuals will be linked with permanent employment
Organizational	<ul style="list-style-type: none"><li>Legal registration completed</li><li>The initial board of directors will be formed and become operational</li><li>The first staff member will be hired and organizational policies, strategies and tactics will be created and documented</li><li>Revenue generating activities will be initiated</li></ul>	Weld Seattle will be a fully operational and established non-profit organization, registered with the Federal government as a 501(c)(3) and receive tax-deductible status from the IRS

# Partnership Opportunities

We invite you to join with us in this inspiring vision to see people succeed, belong and thrive. The first year of Weld Seattle will see exciting progress and you as a founding member will play an integral part. We welcome your counsel, knowledge, connections and financial support.

Other opportunities for support include donations of common household items, furniture, bed linens, and appliances.

Looking to volunteer? We routinely have opportunities for individuals and groups! Contact [stephen@weldseattle.org](mailto:stephen@weldseattle.org) to stay connected.

## Tax-deductible donations can be made in the following ways:

**Online:** <http://weldseattle.org/donate/>

**Cash or Gifts-in-kind:**

Contact Stephen Jones  
[stephen@weldseattle.org](mailto:stephen@weldseattle.org) or  
206.747.7502

**Check Payable To:** Weld Seattle, PO BOX 77570, Seattle WA, 98177

[www.weldseattle.org](http://www.weldseattle.org)

